

# Congress of the United States

Washington, DC 20515

September 23, 2026

Dr. Prem Reddy  
Prime Healthcare  
3480 E. Guasti Road  
Ontario, CA 91761

Dear Dr. Reddy,

We write regarding registered nurses' ongoing efforts to organize a union at three Prime Healthcare hospitals and to express concern over alleged illegal anti-union activities. We have received deeply troubling reports from our constituents and organizers that Prime Health is unlawfully intimidating and retaliating against workers involved in union organizing activity.

As you know, workers have a right to organize free from intimidation or coercion as well as engage in protected concerted activity under Sections 7 and 8 of the National Labor Relations Act (NLRA). We remain committed to ensuring that workers' rights are respected in accordance with relevant federal and state laws.

Since the registered nurses at Central Maine Medical Center, Olympia Fields Hospital, and Saint Francis Hospital filed election petitions with the National Labor Relations Board to join the National Nurses Organizing Committee (NNOC), we have been informed that nurses have experienced various attempts to stop or interfere with their organizing. These efforts have included calling the police on nurses and organizers exercising their lawful right to table outside of the hospital and posting flyers with the hospital logo urging nurses to consider voting no during the NLRB election<sup>1</sup>.

Additionally, multiple nurses engaging in protected activity were suspended, some of whom were then fired, after speaking out about raising patient care concerns within the hospital, including calling attention to dangerously understaffed units. At Central Maine Medical Center (CMMC) in Lewiston, Maine, at least 20 nurses have been suspended or fired in seemingly direct retaliation for their protected union organizing activity. At Olympia Fields Hospital, six nurses have been also been suspended.

In May and June of this year, management at Saint Mary of Nazareth Hospital in Chicago fired six nurses in alleged retaliation for union organizing efforts. While the nurses voted overwhelmingly to unionize on June 17th, the six nurses have yet to be reinstated. Additionally, two nurses were fired at Saint Mary's Regional Medical Center in Reno, Nevada. These reports from our constituents are highly alarming, and we take their concerns and their impact on our communities seriously.

Registered nurses at these Prime facilities are fighting to ensure they can provide the very best care to the communities they serve, including concerns about cuts to vital services that patients rely on. As you are aware, just last year, Senators Duckworth and Durbin contacted you about reversing Prime's

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<sup>1</sup> <https://evanstonroundtable.com/2026/09/02/saint-francis-nurse-suspended/>

decision to reduce services in several newly acquired hospitals across Illinois<sup>2</sup>. We remain deeply concerned about warnings from these workers that recent changes to services and designations will impact standards and delivery of care in our communities.

As you know, workers have a right to organize free from intimidation or coercion as well as engage in protected concerted activity under Sections 7 and 8 of the NLRA. We remain committed to ensuring that workers' rights are respected in accordance with relevant federal and state laws. All workers should have the free choice to join a union, should they choose to form one, without interference or intimidation. Therefore, we strongly urge Prime Healthcare to refrain from engaging in intimidation, retaliation, or other forms of illegal interference, including illegal terminations, in accordance with the NLRA, to provide workers the opportunity to decide on their own whether they should join a union.

We will continue to monitor Prime Healthcare's actions closely and, should nurses at those facilities form a union, expect you to negotiate a fair contract in good faith with workers in accordance with the law.

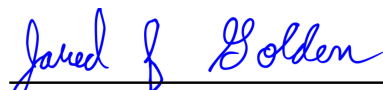
Sincerely,



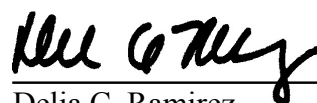
Chellie Pingree  
Member of Congress



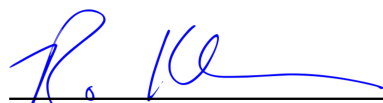
Robin L. Kelly  
Member of Congress



Jared Golden  
Member of Congress



Delia C. Ramirez  
Member of Congress



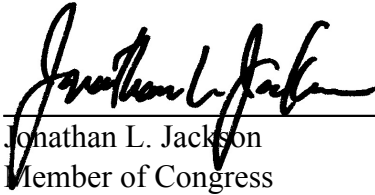
Ro Khanna  
Member of Congress



Rashida Tlaib  
Member of Congress

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<sup>2</sup> <https://www.durbin.senate.gov/newsroom/press-releases/durbin-duckworth-demand-answers-on-access-to-care-for-illinoisans-after-prime-healthcare-reduces-services-following-acquisition-of-eight-hospitals>



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Jonathan L. Jackson  
Member of Congress



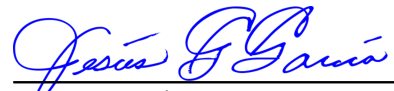
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Maxine Waters  
Member of Congress



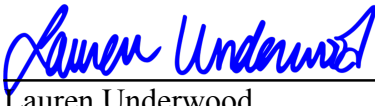
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Jan Schakowsky  
Member of Congress



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Jesús G. "Chuy" García  
Member of Congress



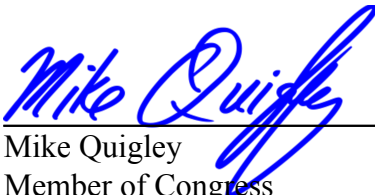
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Lauren Underwood  
Member of Congress



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Jared Huffman  
Member of Congress



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Mike Quigley  
Member of Congress



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Gilbert Ray Cisneros, Jr.  
Member of Congress